



**DCP-161100010609**

Seat No. \_\_\_\_\_

**B. B. A. (Sem. VI) (CBCS) (W.E.F. 2016) Examination**

**July - 2022**

**Performance & Compensation Management**

*(H.R. Group) (Old Course)*

Time :  $2\frac{1}{2}$  Hours]

[Total Marks : 70

**Instructions :** (1) Attempt five questions.  
(2) Figures to the right indicate marks.

1 Explain in detail the objectives and philosophy of Performance Management. 14

**OR**

1 Explain in detail performance management process. 14

2 Explain in detail the concepts of performance mentoring and performance counselling. 14

**OR**

2 Explain in detail the Ethical perspectives in Performance Appraisal. 14

3 Define Job Evaluation. Discuss the different methods of Job Evaluation. 14

**OR**

3 Discuss in detail the modern trends in compensation of employees. 14

4 Discuss Retirement benefits and Employee service benefits. 14

**OR**

4 Discuss Pay for Performance in detail. 14

5 Discuss Minimum, Fair and Living wages. Also discuss wage differentials. 14

**OR**

5 Discuss Wage boards and also discuss its functions. 14